

UNITED STATES DEPARTMENT OF AGRICULTURE

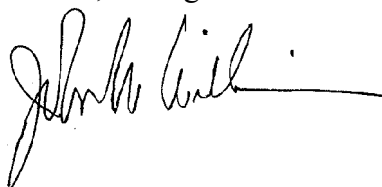
Farm Service Agency
Washington, DC 20250

Notice PM-2137

For: FSA, RMA, and FAS Employees

1999 Federal Employees Health Benefits (FEHB) Open Season

Approved by: Acting Deputy Administrator, Management

**1 Overview****A****Purpose**

The 1999 FEHB open season will be held from November 8 through December 30, 1999, for eligible employees.

This notice announces and provides guidance about the 1999 FEHB open season.

B**National Office
Contact**

National Office employees shall follow this table for additional information.

IF employee needs to...	THEN contact...
<ul style="list-style-type: none">• obtain SF-2809• obtain a plan brochure	DOB, Services Unit by telephone at 202-418-9135 or 202-418-9136, or in Room 4713-South Building.
verify enrollment	DOB, Services Unit at 202-418-9135 or 202-418-9136.
receive policy information	HRD, Performance Management Benefits and Awards Branch at 202-418-9039 or 202-418-9021, or TDD 202-418-9116.
access Employee Express	Employee Express at 912-757-3086 or 1- 800-827-6291 or on the internet at www.employeeexpress.gov .

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Disposal Date

January 1, 2000

Distribution

All FSA, RMA, and FAS employees; State Offices relay to County Offices

1 Overview (Continued)

C

Field Office Contact

Field Office employees shall contact the appropriate office for additional information.

Location	Contact
<ul style="list-style-type: none"> KCMO, KCCO Research and Development Division 	KCMO, Personnel Division, Processing Section at 816-926-6225 or TDD 816-926-7440
FAS Overseas Employees	HRD, Performance Management Benefits and Awards Branch:
RMA Regional Service and Compliance Field Offices	<ul style="list-style-type: none"> Susan Brown at 202-418-9039 Darla Hensly at 202-418-9021 TDD 202-418-9116.
State/County FSA Office	State Office, Administrative Division
APFO	KCMO, APFO, Personnel Division

D

OMB Notification

Information provided by enrolling in the FEHB Program may also be used for computer matching with Federal, State, or local agencies' files to determine whether employee qualifies for benefits, payments, or eligibility in the FEHB program, Medicare, or other Government benefit programs.

2 Eligibility and Effective Dates

A

Actions During Open Season

The following actions may be taken during the FEHB open season. Any eligible:

- employee who is not currently registered may enroll
 - enrollee may do any of the following:
 - change from 1 plan or option to another
 - change from self only to self and family
 - make any combination of these changes.
-

Continued on the next page

2 Eligibility and Effective Dates (Continued)

B

Temporary Continuation of Coverage (TCC)

Employees should be aware that if they leave Federal employment, they may be eligible for TCC, unless they are separated for gross misconduct.

TCC is available for up to 18 months for separated employees, and up to 36 months for dependents who lose eligibility as a family member under the employee's enrollment. This includes spouses who lose coverage because of divorce and children who lose coverage because they marry or reach age 22.

TCC enrollees must pay the total plan premium, without a government contribution, plus a 2 percent charge for administrative expenses. There are specific timeframes in which the employees or their dependent must enroll in TCC. For additional information, contact your employing office.

C

Effective Dates of Enrollments and Changes

The open season effective dates for changes and enrollments are shown in the following table.

Action	Effective Date
premium rate change	January 2, 2000
a change in enrollment	
a new enrollment	January 2, 2000, if the employee is in a pay status for any part of the previous pay period. Otherwise, enrollment will become effective in the pay period after the first pay period in a pay status.

3 2000 FEHB Guide and Individual Plan Brochures

A

Delay in Shipment of Guides and Plans

Because of printing problems, there will be a delay in the shipment of all FEHB guides and individual plans. Brochures should be available by mid-November. Electronic copies will be available November 1, on the OPM website. See subparagraph D.

Continued on the next page

3 2000 FEHB Guide and Individual Plan Brochures (Continued)

B

2000 FEHB Guide to FEHB Plans for Federal Civilian Employees

A 2000 FEHB Guide providing features of each plan, including the enrollee's share of the biweekly premium rates, will be available for employees to review through their employing office.

The 2000 FEHB Guide will be issued as follows:

- RI-70-1 for nontemporary employees
- RI-70-8 for temporary employees
- RI-70-10 for visually impaired employees.

Note: Supervisors shall provide an RI-70-1 or RI-70-8 to employees who are away from the work site in a nonpay or nonduty status.

C

Individual Plan Brochures

After examining the FEHB Guide, employees interested in enrolling or changing plans should review the individual plan brochures for a complete description of benefits to make an informed decision. Because of the limited quantity of plan brochures received, employees who want to review a specific plan brochure should do either of the following:

- contact their employing office to obtain a copy of the plan brochure

Note: After reviewing the plan brochure, return it to the employing office.

- obtain brochures on the internet at **www.opm.gov/insure**.

Note: Employees currently enrolled in a health plan will receive a 2000 benefit plan brochure directly from their health plan.

Employees who elect a new health insurance plan will receive a personal copy from the new insurance carrier.

D

OPM Web Site

The 2000 FEHB Guide (RI-70-1), and all health plan brochures, will be available on OPM's Web site <**<http://www.opm.gov/insure>**> by November 1. The FEHB Guide and each brochure will be available for downloading and printing.

4 Employee Action

A

Action Required by Employees

Employees must take the following action.

Step	Action
1	<p>Immediately review all exhibits and determine whether to take any further action that will require completing SF-2809 this open season.</p> <p>Note: Exhibits 1 through 15 assist employees in identifying nonparticipating plans and other significant plan changes that may affect them. Employees should review the exhibits to determine if they need to make a health benefits election or change this open season.</p>
2	Obtain SF-2809, from the employing office to make any open season election or change.
3	Complete and return SF-2809 to the employing office before COB on December 30, 1999.

Note: Employees in Indiana, Pennsylvania, Oregon, Arkansas, Florida, and Georgia should mail their form to their State Office, Attention Administrative Officers. Do not mail them to KCMO.

B

Enrollees Who Continue Their Current Enrollment

Employees who wish to continue their current enrollment **do not need to take any action during this open season.** However, enrollees must enroll in a different plan to continue FEHB coverage in 2000, if their plan:

- will not be participating in the FEHB program after December 31, 1999
- dropped an enrollment area having a separate enrollment code.

Note: See Exhibits 1 through 15 which lists terminating plans and codes.

Continued on the next page

4 Employee Action (Continued)

C

**Employee
Express**

All FSA, RMA, and FAS employees (excluding overseas employees), may access Employee Express by touchtone telephone or computer to make open season changes involving FEHB coverage. Transactions are made by the employee using their personal identification number (pin).

Access Employee Express using either of the following methods:

- by touchtone telephone, at:
 - 912-757-3086 during work hours
 - 1-800-827-6291 after work hours
 - on the Internet at www.employeeexpress.gov/main.htm.
-

D

**Continuing
FEHB Coverage
into Retirement**

To continue FEHB coverage after retirement, the employee must have been continuously enrolled, or covered as a family member, under the FEHB program for 1 of the following:

- the 5 years of service immediately preceding retirement
 - since first opportunity to enroll
 - during all service in which you were eligible to be enrolled.
-

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ATTACHMENT 1

PLANS DROPPING OUT OF FEHB FOR 2000

Employees in these plans who do not change health plans during open season will not have health benefits for 2000.

State	Plan Name	Code
Alabama	VTVA	4B
Arkansas	QualChoice	8Q
Arkansas	Prudential HealthCare HMO-Arkansas	VY
California	Omni Healthcare	HN
Colorado	QualMed of Colorado	2D
Colorado	Antero Healthplans	9X
Connecticut	Kaiser Foundation Health Plan of Connecticut, Inc.	DM
Connecticut	Prudential HealthCare HMO Connecticut	8C
District of Columbia	United Health Care of the Mid-Atlantic	BL
Florida	Health Options	FR, FN, D7
Florida	PCA Family Health Plan of Florida	FQ
Florida	PCA Health Plans of Florida	PJ
Illinois	John Deere Family Healthplan, Inc.	IJ
Illinois	United HealthCare Select	H8
Illinois	BCI HMO	3B
Indiana	United Healthcare of Kentucky	DU
Indiana	BCI HMO	3B
Iowa	United HealthCare of the Midlands	NF
Iowa	Mutual of Omaha Companies Exclusive Healthcare, Inc.	9Y
Iowa	John Deere Family Healthplan, Inc.	IJ
Kansas	United HealthCare of the Midwest	4M
Kentucky	United HealthCare of Kentucky	DU
Louisiana	SmartPlan	8D
Louisiana	Gulf South Health Plan	LY
Louisiana	Vantage Health Plan, Inc.	7V
Maryland	United HealthCare of the Mid-Atlantic	BL
Massachusetts	United HealthCare of New England	VF
Missouri	United HealthCare MidWest	4M
Missouri	United HealthCare Select	H8
Minnesota	Altru Health Plan	2R
Montana	Yellowstone Community Health Plan	2Y
Nebraska	United HealthCare of the Midlands	NF
Nebraska	Mutual of Omaha Companies Exclusive Healthcare, Inc.	9Y
Nevada	Hometown Health Plan	4H
New Mexico	HMO New Mexico	5H
New York	Health Source HMO NY	XL
North Carolina	Personal Care Plan	4X

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North Carolina	Kaiser Foundation Health Plan of North Carolina	QT
North Carolina	Wellpath Select	2E
North Dakota	Altru Health Plan	2R
Ohio	HealthAssurance Ohio	5X
Ohio	Prudential HealthCare HMO Midwest	AY
Ohio	HealthFirst	RF
Oregon	Providence Health Plan	SD
Puerto Rico	PCA of Puerto Rico	5P
Rhode Island	United Healthcare of New England	VF
South Carolina	Kaiser Foundation Health Plan of North Carolina	QT
South Carolina	Wellpath Select	2E
Texas	Prudential Healthcare HMO-Austin	UN
Texas	Health First	8E
Texas	Certus HealthCare, L.L.C.	3Y
Texas	Prudential Healthcare HMO-El Paso	6P
Texas	Rio Grande	4Z, 4Y
Texas	Scott and White Health Plan	UF
Texas	HMO Blue	5Q, 5R
Virginia	Priority Health Care	W7
Washington	NYLCare Northwest	8N
Washington	Providence Health Plan	SD
Washington	QualMed Washington Health Plan	TM
West Virginia	PrimeONE	9W

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ATTACHMENT 2

PLANS TERMINATING ITS STANDARD OPTION

State	Plan Name	Code
District of Columbia, Maryland, Virginia	George Washington University Health Plan	E5

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ATTACHMENT 3

**PLANS REDUCING THEIR SERVICE AREAS
BY TERMINATING AN ENROLLMENT CODE**

Enrollees in these enrollment codes who do not change health plans during open season will not have health benefits for 2000.

State	Plan Name	Code Terminated
Delaware	AmeriHealth HMO, Inc.	SP
Florida	Foundation Health	5C
Florida	Aetna U.S. Healthcare	8A
Massachusetts	Kaiser Permanente	K1
Michigan	Physicians Health Plan	U5
Michigan	Physicians Health Plan	U6
Michigan	Physicians Health Plan	U7
New Hampshire	Kaiser Permanente	K1
New Hampshire	Aetna U.S. Healthcare	UJ
New York	Blue Choice HMO	5K
Vermont	Kaiser Permanente	8M

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ATTACHMENT 4

PLANS SIGNIFICANTLY REDUCING THEIR SERVICE AREAS
WITHOUT TERMINATING AN ENROLLMENT CODE

Enrollees in the area being dropped who do not change health plans during open season will have to travel to their plan's remaining service area to obtain medical care in order to receive full benefits from the plan in 2000.

State	Plan Name	Code	Area Dropped
California	Health Net	LB	Calaveras, Shasta, Tuolumne
California	PacificCare of California	CY	Counties of Sutter, Yuba, Amador, Colusa, Humboldt, Lake, Mendocino, Tehama, Monterey, Glenn, Nevada
Florida	Humana Medical Plan	7F	Lake County
		EE	Brevard, Collier, Desoto, Hardee, Highlands, Monroe
		JH	Citrus, Hernando
Florida	HIP Plan of Florida	K7	Tampa counties of Hernando, Hillsborough, Pasco, Pinellas
Idaho	Group Health Cooperative of Puget Sound	VR	Benewah, Bonner, and Shoshone, counties
Illinois	American HMO, Illinois	AC	Grundy, Hardin, Jackson, Jersey, LaSalle, Madison, Marion, Mercer, Randolph, Saline, St. Clair, and Williamson counties
Illinois	PersonalCare's HMO	GE	Coles, Clark, Crawford, Cumberland, Edgar, Effingham, and Shelby counties of Illinois
Kansas	Preferred Plus of Kansas	VA	Brown, Jefferson, Pottawatomie, and Shawnee counties
Minnesota	Health Partners Classic	53	Minnesota counties of Crow Wing, Douglas, Kandiyohi, Pope, and Todd

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Minnesota	Health Partners	HQ	Minnesota counties of Becker, Beltrami, Big Stone, Blue Earth, Brown, Cass, Chippewa, Cottonwood, Crow Wing, Dodge, Douglas, Faribault, Fillmore, Freeborn, Hubbard, Jackson, Kandiyohi, Lincoln, Mahnomon, Martin, Mower, Murray, Nicollet, Nobles, Norman, Ottertail, Pipestone, Polk, Pope, Red Lake, Redwood, Renville, Sibley, Stevens, Swift, Todd, Traverse, Wadena, Waseca, Watonwan, Wilkin, Winona, Yellow Medicine
Mississippi	PrimeHealth of Alabama, Inc.	AA	All of Mississippi
New York	Well Care of New York, Inc. (See attachment 11 for plan name change)	X4	Connecticut
North Dakota	Health Partners	HQ	North Dakota
Ohio	PacifiCare of Ohio	R8	Dayton, Ohio
Oklahoma	PacifiCare of Oklahoma	2N	Southwestern Oklahoma counties of Cado, Cotton, Custer, Greer, Harmon, Jefferson, Kiowa, Stephens, Tillman, Washita, and Comanche counties Jackson counties of Blair and Warren City

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Oklahoma	Prudential HealthCare HMO-Oklahoma City	RR	Alfalfa, Atoka, Beaver, Beckham, Bryan, Carter, Choctaw, Cimmaron, Coal, Cotton, Custer, Ellis, Grant, Greer, Harmon, Harper, Hughes, Jackson, Johnston, Kay, Kiowa, Murray, Noble, Pushmataha, Roger Mills, Stephens, Texas, Tillman, Washita, and Woods counties
Oregon	PacificCare of Oregon	SS	Jackson County of Medford Oregon
South Carolina	Aetna U.S. Healthcare	3G	South Carolina
Texas	Humana Health Plan of Texas	TW	Archer, Baylor, Bell, Brazos, Clay, Coryell, Falls, McLennan, Montague, Wichita, and Wilbarger counties
Texas	FIRSTCARE	CK	Callahan, Coke, Coleman, Comanche, Concho, Crockett, Eastland, Fisher, Haskell, Irion, Jones, Kent, Knox, McCullough, Mitchell, Nolan, Runnels, Schleicher, Shackelford, Stephens, Sterling, Stonewall, Sutton, Taylor, Throckmorton, and Tom Green counties.
Washington	PacificCare of Washington	WB	Pend Oreille, Stevens, Spokane, Island, and Skagit counties
Washington	Group Health Cooperative of Puget Sound	54	Adams, Chelan, Clallam, Douglas, Ferry, Grant, Klickitat, Lincoln, Okanogan, Pend Oreille, and Stevens counties.

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ATTACHMENT 5

PLANS SPLITTING A SERVICE AREA

Enrollees in these plans under the 1999 enrollment codes shown below should check their plan brochures to determine which 2000 code they should be under. Enrollees in these 1999 codes who should change, but do not, will have to travel to the area served by their enrollment code to obtain medical care and to receive full benefits from the plan.

State	Plan Name	Code (1999)	Code (2000)
Florida	HIP Plan of Florida	K7	K7 (Tampa) counties of Hernando, Hillsborough, Pasco, Pinellas 3N South (Florida) counties of Broward, Miami- Dade, Palm Beach

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Pennsylvania	HealthAmerica Pennsylvania	26 - Greater Pittsburgh, Central Pennsylvania, South Central Pennsylvania, Northeast Pennsylvania	26- Greater Pittsburgh area only and surrounding counties of Allegheny, Armstrong, Beaver, Butler, Cambria, Fayette, Greene, Indiana, Lawrence, Mercer, Somerset, Washington, and Westmoreland SW- Central Pennsylvania counties of Blair, Centre, Clinton, Huntingdon, Juniata, Mifflin, Lycoming, Union, Northumberland, and Snyder; South Central Pennsylvania counties of Adams, Berks, Cumberland, Dauphin, Lancaster, Lebanon, Perry, Schuylkill, and York; and Northeast Pennsylvania counties of Columbia, and Luzerne.
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ATTACHMENT 6

SERVICE AREA CONSOLIDATIONS –
TRANSFERRING TWO OR MORE ENROLLMENT CODES INTO ONE

Enrollees in an enrollment code being dropped will be transferred automatically to the remaining code unless they choose a different health plan during open season.

State	Plan Name	Code(s) Being Dropped	Remaining Code
Arizona	PacifiCare of Arizona	7R	A3

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ATTACHMENT 7

NEW PLANS ENTERING THE PROGRAM FOR 2000

State	Plan Name	Code	General Location
California	Universal Care, Inc. of California	6Q	Southern California
Florida	Total Health Choice	4A	Florida
Ohio	Vantage Health Plan, Inc.	6A	North Central Ohio
Pennsylvania	UPMC	8W	Pennsylvania
Virginia	Piedmont Community Healthcare (VA)	2C	Lynchburg

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ATTACHMENT 8

SERVICE AREA EXPANSIONS
WITH A NEW ENROLLMENT CODE

State	Plan Name	New Code	General Location
Florida	Humana Medical Plan	9D	Pensacola
Kansas	Aetna U.S. Healthcare	7K	Kansas
Missouri	Aetna U.S. Healthcare	6T	Missouri
New York	MDNY	8U	New York

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ATTACHMENT 9

SIGNIFICANT SERVICE AREA EXPANSIONS
WITHOUT NEW ENROLLMENT CODES

State	Plan Name	Code	General Location of New Area
Arizona	Premier HealthCare of Arizona	9A, 9B	Cochise, and Santa Cruise Counties, parts of Lapaz and Mohave counties
Florida	Humana Medical Plan	P5	Bradford, Columbia, Dixie, Gilchrist, Levy, Putnam, Union, Baker, Nassau
Kentucky	Bluegrass Family Health	2B	Ballard, Calloway, Carlisle, Hickman, Livingston, Lyon, Marshall, McCracken
Michigan	Health Alliance Plan	52	Monroe, Lapeer, and Livingston counties
Michigan	M-Care	EG	North and Southern MI
New York	Partners Health Plans	7Y	St. Lawrence and Franklin county
Ohio	The Health Plan of the Upper Ohio Valley, Inc.	U4	Wirt, Wood, Ritchie, Pleasants, and Barbour counties
Tennessee	Prudential HealthCare HMO	UA	Coffee, Marshall and Maury counties
Texas	HMO Texas, L.C.	UK, 2T	Full counties of: Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Parker, Rochwall, Tarrant, and Wise

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ATTACHMENT 10

PLAN MERGERS

Enrollees in plans that merge will be transferred automatically to the surviving plan unless they choose a different plan during open season.

State	Merging Plans	Codes	Surviving Plans	Codes
District of Columbia	Aetna U. S. Healthcare	V8	Aetna U.S. Healthcare	JN
	NLYCare/Mid-Atlantic	JN		
Guam	Health Maintenance Life (Guam)	28	PacifiCare Asia Pacific (Standard Option)	JK
	PacifiCare Asia Pacific (Guam)	JK		
Illinois	Group Health Plan	MM	Group Health Plan	MM
	Principal Health Care of St. Louis (Principal)	12		
Maryland	Aetna U. S. Healthcare	V8	Aetna U.S. Healthcare	JN
	NLYCare/Mid-Atlantic	JN		
Michigan	Paramount Health Care (OH)	U2	Paramount Health Care	U2
	Medical Value Plan (MI, OH)	EV		
Missouri	Group Health Plan	MM	Group Health Plan	MM
	Principal Health Care of St. Louis (Principal)	12		
Ohio	Paramount Health Care (OH)	U2	Paramount Health Care	U2
	Medical Value Plan (MI, OH)	EV		
Tennessee	Heritage National Healthplan, Inc. (IA, IL)	3J	John Deere Health Plan, Inc. (formerly Heritage National Healthplan, Inc.)	3J
	Heritage National Healthplan, Inc. (TN, VA)	4T		

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Texas	Humana Health Plan of Corpus Christi	TX	Humana Health Plan of Texas	TX, TW, UE, UR
	Humana Health Plan of Texas	TW, UE, UR		
Virginia	Aetna U. S. Healthcare	V8	Aetna U.S. Healthcare	JN
	NLYCare/Mid-Atlantic	JN		
Virginia	Heritage National Healthplan, Inc. (IA, IL)	3J	John Deere Health Plan, Inc. (formerly Heritage National Healthplan, Inc.)	3J
	Heritage National Healthplan, Inc. (TN, VA)	4T		

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ATTACHMENT 11

PLAN NAME CHANGES

State	Plan Name (Old)	Code	Plan Name (New)
Arizona	HealthPartners Health Plans, Inc.	2S, TD	United HealthCare of Arizona
Illinois	Heritage National Healthplan, Inc.	3J (Also 4T that has merged with 3J)	John Deere Health Plan, Inc.
Iowa	Heritage National Healthplan, Inc.	3J (Also 4T that has merged with 3J)	John Deere Health Plan, Inc.
New Jersey	First Option Health Plan of New Jersey	2F	Physicians Health Services of New Jersey, Inc.
Texas	HMO Texas, L.C.	UK, 2T	Texas Health Choice, L.C.
Utah	PacifiCare of Utah	9K	Altius
Washington	HealthPlus	8F	Premera HealthPlus

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ATTACHMENT 12

ENROLLMENT CODE CHANGES

Enrollees in these plans will be transferred automatically to the new code unless they choose a different plan during open season.

State	Plan Name	Code (Old)	Code (New)
Nationwide	Alliance Health Benefit Plan	YQ	1R
Oregon	PacifiCare of Oregon	SS	7Z
Washington	PacifiCare of Oregon	SS	7Z

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ATTACHMENT 13

PLANS ADDING A POINT OF SERVICE PRODUCT

State	Plan Name	Code	General Location
Illinois	Mercy Health Plan	7M	Illinois, Missouri
Missouri	Mercy Health Plan	7M	Illinois, Missouri
Nationwide	APWU	47	Minnesota (Minneapolis/St. Paul)
Nationwide	APWU	47	Texas (Eastern and Central Texas)

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ATTACHMENT 14

PLANS DROPPING A POINT OF SERVICE PRODUCT

Individuals who enrolled in these plans primarily to have access to the point of service products they offered in the past may want to consider changing plans.

State	Plan Name	Code
Connecticut	Physicians Health Services	DP
District of Columbia	Prudential HealthCare HMO Mid-Atlantic	JB
Illinois	American HMO Health Plan	AC
Indiana	American HMO Health Plan	AC
Maryland	Prudential HealthCare HMO Mid-Atlantic	JB
Nationwide	Postmasters	36
New York	Physicians Health Services	PD
Texas	HMO Texas, L.C.	2T
Virginia	Prudential HealthCare HMO Mid-Atlantic	JB

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ATTACHMENT 15

CONTRACT CONSOLIDATIONS

State	Plan Name (Old)	Code	Plan Name (New)
Ohio	Prudential HealthCare HMO-Midwest (Southwest Ohio)	S3	Prudential HealthCare HMO Midwest (Southwest and Northern Ohio)
Ohio	Prudential HealthCare HMO Midwest (Northern Ohio)	Q9	
Oklahoma	Prudential HealthCare HMO-Oklahoma City	RR	Prudential HealthCare HMO
Oklahoma	Prudential HealthCare HMO-Tulsa	RS	
Tennessee	Prudential HealthCare HMO-Nashville	UA	Prudential HealthCare HMO-Tennessee
Tennessee	Prudential HealthCare HMO-Memphis	UB	
Texas	Prudential HealthCare HMO-Houston	UP	Prudential Healthcare HMO
Texas	Prudential HealthCare HMO-San Antonio	VX	